



## Human Capacity Development

The U.S. President's Emergency Plan for AIDS Relief is the largest commitment ever by any nation for an international health initiative dedicated to a single disease.

*U.S. Department of State*

*U.S. Agency for International Development*

*U.S. Department of Defense*

*U.S. Department of Commerce*

*U.S. Department of Labor*

*U.S. Department of Health and Human Services*

*Peace Corps*

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More than 25 million of the estimated 33 million people living with HIV/AIDS live in resource-limited areas characterized by weak and under-staffed health systems. HIV/AIDS places a growing strain on the already limited capacity of health care systems and workers in these countries. The challenges posed by the HIV/AIDS pandemic are compounded by the struggle to acquire the capacity, knowledge and skills to deliver prevention, treatment and care to people infected with and affected by HIV/AIDS.

### The Power of Partnerships:

From FY2004 through FY2008, PEPFAR supported an estimated **3.7 million training and retraining encounters** for health care workers.

The U.S. President's Emergency Plan for AIDS Relief (PEPFAR) recognizes that quality and sustainability in HIV/AIDS prevention, treatment and care require skilled providers of health services and strong health systems to support them.

### Priorities for building sustainable human capacity are:

Developing workforce management strategies, including support for workforce planning, sustained performance/quality assurance, and expanded roles and retention of

and

Assessing and documenting strategies for building sustainable human and institutional capacity.

**However, many countries lack the trained health workers necessary to respond to the need. With this in mind, PEPFAR and its host country partners support:**

Broadening of policies on the type of health care workers that can provide HIV/

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The use of volunteers and twinning relationships to rapidly expand the number of local service providers required to respond to this disease.

PEPFAR-supported activities include: support for policy reform to promote task-shifting

